



## I Applied . . . What Happens Next?

If we see a good fit between our goals and your qualifications, our recruiter will contact you to learn more about your interests and background. This is also a good chance for you to ask questions that you might have in regards to the position! The interviews are conducted in order to further assess your knowledge, skills, and passion in regards to the role that you are interviewing for. If you applied for a technical position, please be prepared to answer technical questions to exhibit your proficiency in coding, algorithms and data structures.

### Hiring Decision

Decisions will be made after careful consideration by everyone who you have spoken with. This may take some time – inviting top talent is one of our utmost priorities and we want to take time to ensure that this opportunity will allow us to learn and grow together.

### Know Yourself

Be ready to elaborate on your resume. We want to know more about you and your background that relates to the position you are applying for.

### Learn About Us

Be ready to show that you have done your research and you are indeed passionate about this opportunity! Visit our website, learn about the lab, and review the job description.

### Ask Questions

This may be the single most crucial tip for your success. It tells us how interested and passionate you are, you'll learn more about what it is really like working here, and it will help create rapport, so the interview becomes a natural two-way conversation.

### Be Yourself

We understand that no one is perfect. If you get stumped, ask the interviewer to elaborate, give you hints, etc., to get you through the coding exercise or question. It is okay if you do not have a perfect answer, but it is important to demonstrate your problem-solving approach.