Samsung Research America

Application Process

We are excited to have you interview with SRA! This document includes information regarding the interview process as well as about our company. Please feel free to click from the list below to be directed to a particular section of the document:

Accommodations

Samsung Research America is committed to providing reasonable accommodations during our interview process for candidates with disabilities, medical conditions, neurodivergence, sincerely held religious beliefs, pregnancy, or related circumstances. If you require assistance, please connect with your recruiter or HR team.

Interview Process & Logistics

- Interview Type

  The initial interview is typically conducted via Microsoft Teams, unless otherwise specified

- Interview Duration

  Typically, 45 - 60 minutes, unless otherwise specified

- Interview Rounds

  If you advance past the initial interview rounds, you may be invited for an on-site interview at one of our locations; explore all of our locations [here](#)

Preparing for your interview

To set yourself up for success, here are some tips:

- Understand the Role: Take time to carefully review the job description and align your experience with the key qualifications. Think about how your skills match what we're looking for.

- Showcase Your Expertise: Be ready to share concrete examples of your work and the impact you've made in past roles. Demonstrating how you've solved problems or driven results will set you apart.
- Practice Key Topics: For technical interviews, review coding exercises, algorithms, data structures, and system design concepts. For behavioral interviews, think about specific challenges and how you overcame them.
- Ask Questions: This is a two-way conversation! Feel free to ask about the team, role, or company. It's a great way to show your interest and get a clearer picture of the opportunity.

Technical Interviews

For technical roles, be prepared to demonstrate proficiency in:

- Coding, algorithms, and data structures
  - Problem-solving
    Writing clean, efficient code and solving algorithmic challenges
  - System Design
    Explaining your reasoning and approach to complex problems
  - Role-specific technical challenges
    Designing scalable, efficient systems and discussing architectural decisions
  - Addressing tasks relevant to the position (e.g., debugging, architecture)

Behavioral Interviews

For all roles, be prepared to speak to examples of how you have:

- Resolved conflict
  Effectively addressed and resolved disagreements, fostering positive working relationships and collaborative solutions
- Grown continuously
  Actively sought feedback and demonstrated a commitment to professional development and skill enhancement
- Embraced ambiguity
  Adapted to shifting circumstances and made well-informed decisions in situations with limited or unclear information
- Driven results
  Consistently delivered meaningful outcomes, achieved key objectives, and contributed to organizational success
- Communicated effectively
  Demonstrated clear and effective communication, facilitating collaboration, and ensuring team alignment

What We Look For

We value the following qualities in candidates:

- Communication & Engagement
  - We encourage candidates to actively engage during the interview, asking thoughtful questions and clearly articulating their thought process
- Problem-Solving Approach
  - When presented with a challenge, we expect candidates to explain their reasoning, articulate their approach, and demonstrate effective problem-solving skills

Post-Interview & Next Steps

After your interview, the hiring team will review your performance and feedback. Here's what to expect:

- Feedback Review
  The hiring team will evaluate both your technical and behavioral responses to determine your fit for the role.
- Next Steps
  If you progress, the recruiter will reach out with details about the next stage in the process.
- Stay in Touch
  If you have any questions or need an update, please feel free to contact your recruiter. We're here to assist you every step of the way.

SRA Careers

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We appreciate your time and interest in Samsung Research America and look forward to having you interview with our team!